

First Christian Church
Colorado Springs, Colorado
2015 Budget Draft for Ministry Board
UNANIMOUSLY APPROVED BY THE
MINISTRY BOARD, 11/24/14

	<u>2013</u>	<u>2014</u>	<u>Actual</u> As of 10/31/14	<u>PROPOSED</u> <u>2015</u>	<u>NOTES</u>	<u>SPENDING</u> <u>AUTHORITY</u>
Anticipated Pledged & Unpledged Contributions	313,372	350,000	305808	375,473	Actual pledges = 289,656; Regular un-pledged giving = 71,376	
Loose Offering	4,500	5,000	5720	7,279	Based on 8/31/14 actual; plus 3%	
Church School Offering	200	200	154	200		
Facility Use	15,000	18,000	15245	19,135	Based on 8/31/14 actual; plus 3% + 3% Chorale lease	
Income From Tejon Mortgage INTEREST	42,000	35,360	29568	32,580		
Ministry Plan - "Staffing for Growth" Income	56,034	58,938	46834	7,000		
Draw on Endowment	41,539	44,188	36823	49,538		
Summer Music on the Labyrinth	1,200	1,200	1253	1,250		
Unallocated Interest/Earnings on Tejon Principal				42,000	New, per Trustees action	
Other Income		50	0	500		
Printing Charges	2,000	2,500	1463	1,700		
Total Income	475,845	515,435	442,867	536,656		
MINISTRY COSTS						
Staff Salaries:						Ministry Board per approved budget
Ministerial Staff Salaries & Benefits:						
Total Staff	291,433	367,118	301,037	381,716		
General & Administrative:						
Worker's Compensation	3,000	3,259	2716	3,589		Trustees
Total Printing & Repro	7,250	7,500	7459	8,500	Based on 8/31/14 actual	**
Professional Svcs - Legal, Pulpit Supply, etc	1,500	1,200	150	800		Sr. Pastor
Office Expense, supplies & postage	7,000	7,000	6777	8,000	Based on 8/31/14 actual	**
Bank & Credit Card fees	1,200	1,200	1292	1,500		**
Taxes, licenses, dues & subscriptions	1,400	1,200	1030	1,200		**
Telephone	2,500	3,000	2600	3,000		**
Technology Expense	5,000	10,000	8901	6,000		**
Sr. Minister's Hospitality Fund	600	800	217	800		Sr. Pastor

**Routine budgeted expenses: Adm Asst/Bookkeeper under supervision of Sr. Pastor

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Assoc. Minister's Hospitality Fund	600	500	344	500		Assoc Pastor
Auto Expense (Sr. Pastor & Support Staff)	1,200	1,400	936	1,600		Sr. Pastor
Auto Expense Associate Pastor	1000	750	571	800		Assoc Pastor
Continued Education pgm/support staff	500	250	180	250		Approved by Sr.Pastor
Assoc. Pastor Professional Expense	500	600	237	600		Assoc Pastor
Senior Pastor Professional expense	1,200	1,400	1256	1,600		Sr. Pastor
Associate Pastor Continuing Ed	500	750	171	750		Assoc Pastor
Sr. Pastor Continuing Ed	1,200	1,000	0	250		Sr Pastor
Sabbatical/Educational Leave Reserve	0	2000	2000	0		
Associate Pastor General/Reg'nl Assbly	1500	250	252	1,500	General Assembly year	Assoc Pastor
Senior Pastor General/Reg'nl Assbly	1,500	250	302	1,500	General Assembly year	Senior Pastor
Advertising/Evangelism	1,800	2,000	1396	2,000		Sr. Pastor
Total G&A	40,950	46,309	38,784	44,739		
Program & Ministry Contingency	1000	500	156	750		Senior Pastor in consultation with Treasurer/Adm Cmte
Adult Spiritual Development						
Parent Ministries	200	200	287	200		Assoc Pastor
Young Adult Ministries	200	200	-207	500		Assoc Pastor
College-Age Ministries	200	200	157	200		Assoc Pastor
Curriculum, material & supplies	500	200	0	100		Assoc Pastor
Womens Small Group Ministry		150	0	0		
Total Adult Spiritual Development	1,100	950	236	1,000		
Children's Ministry						
Books, material, supplies	1,500	1,750	605	1,500		Assoc Pastor
Training	250	250	0	250		Assoc Pastor
Vacation Bible School	500	500	340	500		Assoc Pastor
Nursery supplies	400	250	313	500		Bookkeeper
Camps	1,000	1,000	1635	1,500		Assoc Pastor
Special Events	1,000	1,000	526	750		Assoc Pastor
Camp Fundraisers		-500	-188			

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Total Children's Ministry	4,650	4,250	3,232	5,000		
Youth Ministry						Youth Ministry Team in consultation as needed with Sr. Pastor
Camps & Retreats	1,800	1,800	1293	1,800		
Outings	200	200	0	500	With the new "first Friday" youth events	
Supplies	200	200	114	300		
Books, Curriculum & Training	1,600	1,600	1050	1,000		
Camp Fundraisers	0	-500	-551			
Total Youth Ministry	3,800	3,300	1,905	3,600		
Hospitality Ministries						
Recyclable Hospitality Supplies	100	100	648	1,200		Adm Asst
Ongoing food & supplies	1,200	1,000	850	1,200		Adm Asst
All Church Hospitality	1,700	1,500	813	1,250		Hospitality Chair & Sr. Pastor
Total Hospitality Ministries	3,000	2,600	2,311	3,650		
Property:						PROPERTY: Routine budgeted expenses: AdmAsst/Bookkeeper in consultation w/Sr. Pastor. Non-routine expenses: Sr. Pastor w/ approval of Adm Cmte/ Treasurer
Repairs & Maintenance	12,000	18,000	15346	20,000		
Outside Services	1,500	2,000	1770	2,250		
Janitorial Supplies	2,500	3,500	2882	3,000		
Utilities	28,000	29,016	27893	32,000		
Property Insurance	16,000	19,000	15583	20,300		Trustees
Total Property	60,000	71,516	63,472	77,550		

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Mission & Outreach:						
Assoc. Minister for Missions & Other outreach	4,869	6,700	6326	6,774		Missions&Outreach
Disciples Mission Fund	15,669	17,500	15291	18,774		w/concurrence of
ESM	6,000	6,000	5000	6,000		Sr. Pastor
Tennyson center	3,000	3,000	2500	3,000		
IHN	600	600	500	600		
Mark Twain Elementary				300		
Humane Borders				300		
One Nation Walking				600		
Urban Peak	1,200	1,200	1000	1,200		
Total Service & Outreach	31,337	35,000	30,617	37,547		
Worship:						
Worship Service Supplies	1,500	800	624	1,200	Begin buying gluten-free communion bread	Sr. Pastor
Devotional material	300	600	214	500		
Total Worship	1,800	1,400	838	1,700		
Music:						
Children's Choir	500	400	59	500		Music Director
Youth Choir	200	200	0	200		
Chancel Choir Music	800	800	368	800		
Handbell Choir Music	200	200	200	50		
Handbell Choir Supplies	100	150	36	200		
Piano Tuning and repair	600	500	642	750	More pianos to keep in tune	
Musicians	750	750	75	750		
Technology	500	500	366	500		
Hospitality	100	100	0	100		
Summer Music on the Labyrinth	1200	1,200	1208	1,250		
Total Music	4,950	4,800	2,955	5,100		
Total Worship and Music	6,750	6,200	3,793	6,800		

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Total Expenses	444,020	537,743	445,542	562,352		
		95.9%	99.4%	95.4%		
Net Income/Loss	31,825	-22,308	-2,675	-25,696		