

First Christian Church
Colorado Springs, Colorado
2016 Budget - DRAFT THIRTEEN

	<u>2014</u>	<u>2015</u>	<u>Actual As of 8/31/15</u>	<u>PROPOSED 2016</u>	<u>NOTES</u>	<u>SPENDING AUTHORITY</u>
Income:						
Offerings:						
Anticipated Pledged & Unpledged Contributions	350,000	375,473	248,902	390,090	Based on 2015 actual giving plus 2% increase	
Loose Offering	5,000	7,279	3,301	5,000		
Church School Offering	200	200	37	50		
Total Offerings	355,200	382,952	252,240	395,140		
Other Income:						
Facility Use	18,000	19,135	11,110	16,000	"Destination weddings" have hurt our wedding income	
Rental of old "Foundation Room"				5,000	New item	
Printing Charges	2,500	1,700	500	1,700		
Draw on Endowment	44,188	49,538	33,025	47,412		
Summer Music on the Labyrinth	1,200	1,250	952	1,250		
Balance of "Ministry Plan Staffing for Growth" monies				2,905		
Other Income	50	500	64	5,000	Includes anticipated health care credit "rebate"	
Total Other Income	65,938	72,123	45,651	79,267		
Tejon Income:						
Monthly Income From Tejon Mortgage INTEREST	35,360	32,580	21,843	29,635	Except for \$2095 noted elsewhere, Ministry Plan ended mid-2015	
Ministry Plan - "Staffing for Growth" Income	58,938	7,000	7,000	0		
Unallocated Interest/Earnings on Tejon Principal	0	42,000	35,243	30,000		
Total Tejon Income	94,297	81,580	64,086	59,635		
Total Income	515,435	536,656	361,978	534,041		
MINISTRY COSTS						
Total Staff	367,118	381,716	261,325	352,775		
General & Administrative:						

***Routine budgeted expenses: Adm Asst/Bookkeeper under supervision of Sr. Pastor*

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Worker's Compensation	3,259	3,589	2,393	4,000	Actual 10/1/15-10/1/16; policy to change to calendar year 1/1/16	Trustees & Board
Total Printing & Repro	7,500	8,500	4,137	9,574	Included 10 months for Visitor Publication	**
Professional Svcs - Legal, Pulpit Supply, Audit, etc.	1,200	800	200	7,000	Includes ~\$6000 for external review/audit	Sr. Pastor or Treasurer
Office Expense, supplies & postage	7,000	8,000	4,693	6,000		**
Bank & Credit Card fees	1,200	1,500	1,177	1,800		**
Taxes, licenses, dues & subscriptions	1,200	1,200	586	1,000	Includes Downtown Partnership dues	**
Telephone & Internet expense	3,000	3,000	2,562	4,000		**
Technology	10,000	6,000	5,279	5,000		**
Sr. Minister's Hospitality Fund	800	800	120	500		Sr. Pastor
Interim Lay Associate Minister's Hosp Fund	500	500	214	250		
Auto Expense (Sr. Pastor & Support Staff)	1,400	1,600	657	1,200		Sr. Pastor
Auto Expense Interim Lay Assoc Minister	750	800	517	500		
Auto Expense Ministerial Intern				1,000		
Auto Expense Licensed Lay Minister of Visitation				500		
Continued Education pgm/support staff	250	250	250	250		Approved by Sr.Pastor
Interim Lay Associate Minister Prof Expenses	600	600	511	300		
Senior Pastor Professional expense	1,400	1,600	968	1,600		Sr. Pastor
Associate Pastor Continuing Ed	750	750	716			
Sr. Pastor Continuing Ed	1,000	250	200	250		Sr Pastor
Sabbatical/Educational Leave Reserve	2000	0	0	1,000		Board/Treasurer
Interim Lay Associate Minister Reg Assbly	250	1,500	1,017	100		
Senior Pastor General/Reg'nl Assbly	250	1,500	1,623	100		Senior Pastor
Springs Feast/Regional Assembly Expenses				3,000	We are hosting this for the Region in May 2016.	Sr. Pastor
Advertising/Evangelism	2,000	2,000	795	1,500		Sr. Pastor
Total G&A	46,309	44,739	28,616	50,424		
Program & Ministry Contingency	500	750	0	500		Senior Pastor in consultation with Treasurer/Adm Cmte
Adult Spiritual Development						
Parent Ministries	200	200	0	350		Family Min.Coordinator
Young Adult Ministries	200	500	(248)	250		Sr. Pastor or Family Min. Coordinator
College-Age Ministries	200	200	125	100		Sr. Pastor or Family Min. Coordinator
Curriculum, material & supplies	200	100	32	100		Small Groups Coordinator

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Total Adult Spiritual Development	800	1,000	(91)	800		
Children's Ministry						
Books, material, supplies	1,750	1,500	744	1,500		Family Min Coordinator
Training	250	250	0	250		Family Min Coordinator
Vacation Bible School	500	500	57	500		Family Min Coordinator
Nursery supplies	250	500	106	500		Bookkeeper&Nursery Dir.
Camps	1,000	1,500	1,535	800		Family Min Coordinator
Special Events	1,000	750	620	1,000		Family Min Coordinator
Camp Fundraisers	-500		(478)			
Total Children's Ministry	4,250	5,000	2,585	4,550		
Youth Ministry						Family Min Coordinator in consultation as needed with Sr. Pastor
Camps & Retreats	1,800	1,800	1,503	2,000		
Outings	200	500	104	500		
Supplies	200	300	102	500		
Books, Curriculum & Training	1,600	1,000	77	600		
Camp Fundraisers	-500		(680)			
Total Youth Ministry	3,300	3,600	1,106	3,600		
Hospitality Ministries						
Recyclable Hospitality Supplies	100	1,200	0	300		Adm Asst
Ongoing food & supplies	1,000	1,200	769	1,000		Adm Asst
New Marketing/Branding Initiative				5,000	NEW - Requested by Marketing Team	Sr. Pastor
All Church Hospitality	1,500	1,250	615	1,000		Hospitality Chair & Sr. Pastor
Total Hospitality Ministries	2,600	3,650	1,384	7,300		

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Property:						PROPERTY: Routine budgeted expenses: AdmAsst/Bookkeeper in consultation w/Sr. Pastor. Non- routine expenses: Sr. Pastor w/ approval of Adm Cmte or Treasurer
Repairs & Maintenance	18,000	20,000	16,091	22,000		
Outside Services	2,000	2,250	2,377	3,500		
Janitorial Supplies	3,500	3,000	2,310	3,500		
Utilities	29,016	32,000	17,762	27,000		
Property Insurance	19,000	20,300	14,149	22,000	Included a 2% increase over 2015 premium	Trustees
Total Property	71,516	77,550	52,689	78,000		
Mission & Outreach:						Missions&Outreach w/concurrence of Sr. Pastor or Assoc
Non-Allocated outreach	6,700	6,774	4,380			
Disciples Mission Fund	17,500	18,774	12,380	19,504		
ESM Faces of Poverty Table Sponsorship				1,500		
FMSC Food Pack				1,500		
Yearly Allocation 1/12 expended monthly - ESM	6,000	6,000	4,000	7,097		Min of Stew/Mission
Yearly Allocation 1/12 expended monthly - Tennyson Ctr	3,000	3,000	2,000	3,301		
Yearly Allocation 1/12 expended monthly - IHN	600	600	400	660		
Yearly Allocation 1/12 expended monthly - Twain School		300	200	330		
Yearly Allocation 1/12 expended monthly - M&O Special Fund		300	200	1,815		
Yearly Allocation 1/12 expended monthly - Emergency Funds				1,815		
Yearly Allocation 1/12 expended monthly - One Nation Walking		600	400	660		
Yearly Allocation 1/12 expended monthly - Urban Peak	1,200	1,200	800	825		
Total Service & Outreach	35,000	37,547	24,760	39,009		
Worship:						Sr. Pastor
Worship Service Supplies	800	1,200	722	1,100		
Devotional material	600	500	407	500		
Total Worship	1,400	1,700	1,129	1,600		

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Music:						Music & Comm. Director
Children's Choir	400	500	171	500		
Youth Choir	200	200	0	200		
Chancel Choir Music	800	800	19	800		
Handbell Choir Music	200	50	32	500		
Handbell Choir Supplies	150	200	63	200		
Piano Tuning and repair	500	750	474	750		
Musicians	750	750	200	750		
Technology	500	500	0	500		
Hospitality	100	100	0	100		
Summer Music on the Labyrinth	1,200	1,250	1,276	1,250		
Total Music	4,800	5,100	2,235	5,550		
Total Worship and Music	6,200	6,800	3,364	7,150		
Total Expenses	537,593	562,352	375,738	544,107		
	95.9%	95.4%	1	98.1%		
Net Income/Loss	-22,158	-25,696	(13,761)	-10,066		